

Our story, our future  
 Queensland Multicultural Policy and Queensland Multicultural Action Plan 2016-17 – 2018-19  
 ANNUAL REPORT  
**GOLDOC**

**Background**

- ‘Our story, our future’ is the Queensland Government’s multicultural policy promoting an inclusive, harmonious and united community for Queensland. The policy focuses Queensland Government action on three policy priorities for culturally diverse communities and Queensland as a whole – achieving culturally responsive government; supporting inclusive, harmonious and united communities; and improving economic opportunities.
- The policy is being implemented through a three year Queensland Multicultural Action Plan 2016-17 – 2018-19.
- The policy and action plan are a requirement of the *Multicultural Recognition Act 2016* (the Act) and represent one of three key provisions of the Act – together with establishing the Multicultural Queensland Charter and Multicultural Queensland Advisory Council.
- Section 24 of the Act requires entities with actions in the action plan to report publicly on an annual basis. The attached report fulfils this requirement for Gold Coast 2018 Commonwealth Games Corporation (GOLDOC).

**Priority area 3: Economic opportunities**

Outcome	Action	Lead agency	Timeframe	Progress status	Progress/achievements/outcomes for culturally diverse Queenslanders
<b>Individuals supported to participate in the economy</b>	Foster a diverse volunteer workforce for the Gold Coast 2018 Commonwealth Games (GC2018) by promoting volunteering opportunities and working with organisations to encourage culturally diverse volunteers.	GOLDOC	2016–18	On track	<ul style="list-style-type: none"> <li>• Gold Coast 2018 Commonwealth Games Corporation (GOLDOC) has worked actively since its inception to recruit volunteers representative of Queensland’s diverse population. GOLDOC is now finalising the recruitment of approximately 15,000 volunteers.</li> <li>• These volunteers come from diverse backgrounds, due to GOLDOC:                             <ul style="list-style-type: none"> <li>• Promoting volunteering opportunities through the engagement of the indigenous community and the subsequent successful delivery of the commitments made in Reconciliation Action Plan (RAP)</li> <li>• Providing an accessible and adaptable recruitment process that breaks down barriers and enables a fair and consistent evaluation process for all volunteers</li> <li>• Increasing the diversity of the volunteer demographic by targeting Youth and Seniors through engagement with Government Programs and commercial partners</li> <li>• Engaging and educating the local community through targeted advertising campaigns and partnership with other volunteering organisations</li> </ul> </li> <li>• All volunteers participate in a training program which will ensure spectators are welcomed and assisted in the best way possible during GC2018.</li> </ul>